

MEMORANDUM OF UNDERSTANDING

Whereas, the Elida Board of Education (Board) and the Ohio Association of Public School Employees, (OAPSE)/AFSCME Local 4, AFL-CIO and its Local #16 (the "Union") are parties to a collective bargaining agreement with effective dates July 1, 2025 through June 30, 2028; and,

Whereas, this Memorandum of Understanding ("MOU") is entered into by the parties to document their agreement concerning the addition of language to Article 7.04 D as follows:

- D. Long and short trips for the week under consideration will be assigned at the scheduled start time of the Elida Elementary school in the bus garage each Wednesday. Drivers must be present unless they are working for Elida Schools at the time of the trip meeting, or their morning routes or shuttles or the morning route or shuttle they are driving are scheduled to end more than 30 minutes before the trip meeting time or they are not scheduled to work according to their specific work calendar, **have a scheduled medical procedure or have another job or profession (ie: business to open/run, real estate, clergy) in which they can turn in their selection of trips to the Transportation Director prior to the meeting or another bargaining unit member for selection of their trips. The driver that the trips are for shall be required to drive their morning runs/route or be off for the medical procedure for this to take place.** The trips assigned on Wednesday will be those scheduled to take place the following Sunday thru Saturday. If the Wednesday is a non-work day, then postings and assignments will be made on the last two days of the work schedule prior to that Wednesday. These trips will be for the same period. If the trips are during a M-F(s) break, postings and assignments will be made on the last two days of the work schedule prior to the break. Drivers must be present for the last trip meeting of the year to select summer trips. After all meetings, the names of assigned drivers for the trips will be made available electronically the same day as trip meeting.

On behalf of the Elida Local School District

On behalf of the (OAPSE)/AFSCME Local 4, AFL-CIO and its Local #16

Signature

Date

Signature

Date